



The Arc of King County's Critical Pathways to Success 2022

The Arc of King County is at the heart of the civil rights movement to advance community equity for all people with intellectual and developmental disabilities to thrive as equal, valued and active members of the community.

<p>Success Factor #1:</p> <p>MOBILIZING COMMUNITY ACTIVISTS & ACTIVISM</p> <p>to create a just society that welcomes, supports, protects, and respects all persons with intellectual and developmental disabilities.</p> <p>We Believe:</p> <p><i>People with intellectual and developmental disabilities are entitled to the respect, dignity, equality, safety and security accorded to other members of society +and are equal before the law.</i></p>	<p>Success Factor #2:</p> <p>LOUDLY ADVOCATING FOR COMMUNITY INCLUSION</p> <p>that eliminates barriers for persons with intellectual and developmental disabilities to live, learn, work and play in community..</p> <p>We Believe:</p> <p><i>People with intellectual and developmental disabilities belong in the community and have fundamental moral, civil and constitutional rights to be fully included and actively participate in all aspects of society.</i></p>	<p>Success Factor #3:</p> <p>AFFIRMING THE ARC AS THE "GO TO" COMMUNITY RESOURCE</p> <p>to help anyone to understand, access and navigate a complex system of support services for persons with intellectual and developmental disabilities.</p> <p>We Believe:</p> <p><i>People with intellectual and developmental disabilities, with appropriate resources and supports, can make decisions about their own lives and must be heard on issues that affect their well-being.</i></p>	<p>Success Factor #4:</p> <p>DEMONSTRATING SERVICE DELIVERY</p> <p>to persons with intellectual and developmental disabilities</p> <p>We Believe:</p> <p><i>The Arc must lead by articulating a positive vision for the future of people with intellectual and developmental disabilities and works with individuals and organizational in collaborative fashion to achieve carefully planned and well-executed services.</i></p>
Key Measures of Success	Key Measures of Success	Key Measures of Success	Key Measures of Success
<p>POINTS OF CONTACT</p> <p>An increase in the number of points of contact to at least 1.5 million</p> <p>EMPLOYEE REPRESENTATION</p> <p>An increase in the number of employees with developmental disabilities working at The Arc of King County</p> <p>COMPENSATION & REIMBURSEMENTS</p> <p>Additional monies for persons with developmental disabilities to speak in the community, participate in coalitions and fully participate in community mobilization efforts</p>	<p>COMMUNITY PARTICIPATION:</p> <p>An increase in the numbers of people involved in Advocacy Days developed and coordinated by The Arc of King County</p>	<p>WORKSHOP PARTICIPANTS:</p> <p>An increase in the numbers of workshops offered and the numbers of people participating.</p> <p>FINANCIAL RESOURCES</p> <p>An increase in the numbers of grant applications and available dollars for emerging community needs</p>	<p>AVAILABLE HOURS OF SUPPORT:</p> <p>An increase in total number of hours of available support offered to customers</p> <p>PRIVATE PAY CUSTOMERS:</p> <p>An increase in the number of private-pay customers</p> <p>THE WINGS PROGRAM</p> <p>An increase to two episodes/events annually</p>
Priority Strategies for 2019-2022	Priority Strategies for 2019-2022	Priority Strategies for 2019-2022	Priority Strategies for 2019-2022
<p>OFFER LEADERSHIP DEVELOPMENT TRAINING <i>as the most comprehensive learning program available for mobilizing persons with developmental disability to responsible community action.</i></p> <p>FOSTER CROSS-CULTURAL COMPETENCIES & CONNECTIONS <i>outreaching and serving to African-American and Spanish-Speaking/Latino Constituents</i></p> <p>PARTICIPATE IN COALITIONS <i>deploying trained activists to specific community groups with agenda that advance persons with development disabilities</i></p> <p>PURSUE A COMMUNITY ALLIES STRATEGY <i>identifying and engaging a list key community individuals, businesses and organizations in strategic relationships</i></p> <p>PUBLISH A STAKEHOLDER ENGAGEMENT CALENDAR <i>that clearly shows the number of activities and opportunities for points of contact year-round</i></p>	<p>PROMOTE A MODEL OF DISABILITY LEADERSHIP <i>that offers a methodology for developing, cultivating and rewarding leadership for persons with developmental disabilities</i></p> <p>CREATE A UNIFIED VOICE FOR INCLUSION <i>speaking out that all voices are to be welcomed, included and respected especially in workplaces and by employers and fellow employees</i></p> <p>ADVANCE AN ANNUAL LEGISLATIVE AGENDA <i>publishing position papers, taking public stances, and speaking out on or proposing measures that respect the needs and full participation of persons with developmental disabilities</i></p> <p>PURSUE COMMUNITY COLLABORATIONS <i>as a fundamental strategy for building community relationships vital to effecting change</i></p>	<p>OFFER A RENOWNED RESOURCE CENTER <i>as the most comprehensive resource center for providing technical assistance related to intellectual and development disabilities available in King County</i></p> <p>TRACK & RESPOND TO EMERGING COMMUNITY NEEDS <i>by convening the community and monitoring and reporting information that allows The Arc of King County to track a rapidly changing environment and complex service delivery system.</i></p>	<p>FOCUS ON ORGANIZATIONAL INFRASTRUCTURE <i>developing the organization to be effective and efficient in responding to the needs of customers</i></p> <p>REFINE KEY PROCESSES <i>that significantly enhance the support of representative payees; SLP, and foster care parents and children.</i></p>

Engaging the Community	Engaging the Community	Engaging the Community	Engaging the Community
<p><i>In order to mobilize these strategies and achieve the key measurements by 2021, The Arc of King County invites the community to participate in this effort through:</i></p> <ul style="list-style-type: none"> • <u>Participate in 3-cohorts</u> with the primary topics of self-sufficiency and inclusion for persons with developmental disabilities • <u>Help to Form a Business Partners Group</u> to lead in awareness, inclusion and employment for persons with development disabilities • <u>Foster Community Partnerships for The Arc with Key Organizations</u> such as People 1st, Kiwanis, Alyssa Burnett, Aspiring Youth, Special Olympics, Best Buddies, NW Center, WAAA, Open Doors, Seattle Children's & Autism Center, & CEA • <u>Serve as an intern</u> with The Arc of King County in a wide variety of learning and service capacities • <u>Contribute time and money</u> to make sure that the training programs and fair compensation is available to mobilize community activists 	<p><i>In order to mobilize these strategies and achieve the key measurements by 2021, The Arc of King County invites the community to participate in this effort through</i></p> <ul style="list-style-type: none"> • <u>Participate in Disability is Diversity Training</u> whenever it is offered and bring your friends • <u>Engage Legislatures</u> at the City, State & Federal Level to influence policy and policymakers to make sure persons with intellectual and developmental disabilities can thrive • <u>Help Develop and Spread Messages</u> that promote Financial Independence, Birth-21 Education, Economic Security, Safe & Secure Housing, Supported Decision Making, Public Benefits, Transportation, Behavior Health, Child Welfare, Foster Care, Criminal Justice & Healthy Relationships • <u>Introduce The Arc to Organizations and Opportunities</u> that lead to increased outreach to Diverse Groups: • <u>Speak Out Loudly</u> in Favor of Racial & Gender Equity 	<p><i>In order to mobilize these strategies and achieve the key measurements by 2021, The Arc of King County invites the community to participate in this effort through</i></p> <ul style="list-style-type: none"> • <u>Contribute to and Use The Arc's Resource Guide</u> that connects people and communities • <u>Participate in 1:1 Consultative Supports</u> • <u>Encourage everyone to look to The Arc</u> to Help Navigate the Community and the Service Delivery System • <u>Attend Community Workshops</u> • <u>Reach Out and Connect The Arc of King County</u> with school districts, senior families, aging caregivers, parents with intellectual and developmental disabilities to access information, resources, and peer resources 	<p><i>In order to mobilize these strategies and achieve the key measurements by 2021, The Arc of King County invites the community to participate in this effort through</i></p> <ul style="list-style-type: none"> • <u>Offer to Host Trainings</u> to other Like Mission Agencies in the Community • <u>DDA Host for Specialty Topics:</u> Hoarding, Healthy Relationships, Right Response, PBS, & Disability Awareness • <u>Offer to Host and Participate in Key Community Gatherings and Events</u> like P2P, EIP Parent Partnership, Family Events, Helping Parent, & Healthy Relationships
The Desired Outcome by 2022	The Desired Outcome by 2022	The Desired Outcome by 2022	The Desired Outcome by 2022
<p><i>As the hub of a civil rights movement, the Arc of King County trains people, orchestrates campaigns, and develops activities that speak out for the rights of all persons with intellectual and developmental disabilities</i></p>	<p><i>The Arc of King County unites and mobilizes people to demand that the voices and needs of persons with intellectual and developmental disabilities are heard and acted upon by government, businesses, health care, schools and family members.</i></p>	<p><i>As an information hub, experienced counselor, and referral agent, The Arc of King County is recognized as the most reliable community resource regarding persons with intellectual and developmental disabilities.</i></p>	<p><i>The Arc of King County sets the standard of quality service delivery to persons with intellectual and developmental disabilities; and supports other service provider to continually enhance and advance best practices in providing care and personal and family support</i></p>

Persons with intellectual and developmental disabilities are at the core of The Arc of King County and have a voice in determining, advancing and evaluating the ultimate success of our organization.